

## **Modern Slavery Policy Statement**

Intercity Technology is a leading telecoms and IT specialist that helps businesses transform business performance through communications technology. The organisational structure of the business is that of a family owned enterprise.

Since 1985, Intercity Technology has been at the forefront of communications technology, advising, consulting and providing communications solutions to some of the most well-known, and best loved companies across the UK and the Netherlands.

Within the supply of goods and services there are commercial relationships with external businesses for the sourcing of products and services, which form part of the supply chain of Intercity Technology Ltd.

As part of Intercity's due diligence processes into slavery and human trafficking, all current supplier reviews shall incorporate a review of the controls undertaken by the supplier to ensure compliance to the Modern Slavery Act 2015 (MSA 2015). Additionally, any proposed new supplier shall need to demonstrate their compliance to the MSA 2015, before they can be considered for addition to the preferred supplier list (PSL).

Imported goods from sources outside of the UK/EU are potentially more at risk from issues which are detailed under MSA 2015. All large businesses will need to comply with the Modern Slavery Act but a number of business sectors are seen to be particularly at risk of Modern Slavery impacting on their operations. Telecommunications has been identified to be one of these sectors and will therefore necessitate the need for sources to be continually monitored.

Intercity Technology Limited will not support or deal with any business knowingly involved in slavery or human trafficking.

The company Directors and senior management shall take responsibility for implementing this policy statement and its objectives, and shall provide adequate resources for training and awareness to all levels of the group. To ensure that slavery and human trafficking is not taking place within its supply chains.

A copy of this policy and a copy of the Modern Slavery Act 2015 shall be accessible to all employees electronically, and can be obtained from the HR department upon request. This policy statement will be reviewed annually and published to confirm its continued suitability and relevance.